When searching for an answer to the question "Which assessment tool can be used to identify the problems of work-performance of a particular employee in a particular work situation" we ended up at AWP (Assessment of Work Performance, J.Sandqvist).

Will someone share his experience in using AWP (or other assessment) in real work situations? Can AWP e.g. pinpoint the reason why someone does not succeed in carrying out his job?

Dirk Vandamme

February 27, 2013

Hello,

I conduct functional capacity evaluations in the clinic as well as job coaching support at the worksite, and the AWP has been ideal for assessing abilities in both a "snapshot" format (at one instant) and over time. In fact, I can track specific quantifiable changes in a client's ability over the course of a 4-6 hour evaluation or a 8-12 hour workday. The breadth of the tool is also quite impressive, as physical, psychosocial, cognitive, etc. domains are all examined.

- Jeff